

## **Oakland School for the Arts**

Board of Directors:		Staff:
Josefina Alvarado Mena, Esq.	Wei-Ling Huber	Lisa Sherman-Colt
Adrienne Barnes	Milica Mitrovich, Secretary	Mike Oz
Mike Barr, Treasurer	Dr. Jason Reimann	Katy Zaugg
Steven Borg, Vice Chair	Dewayne Walton	Kimberly Palmore
Elise Darwish, Chair	Dr. Dianne Woods	Kathryn Keslosky
Jonathan Dharmapalan	Student Advisor: Nora Cesareo-Dense	Romy Douglass

## Minutes of Board of Directors Meeting August 27, 2020, 6:15 PM Oakland School for the Arts

TIME	TOPIC	WHO
6:16	Call to order/Roll Call Attendance Taken Present: Ms. Alvarado Mena, Ms. Barnes, Mr. Barr, Mr. Borg, Ms. Darwish, Ms. Huber, Mr. Reimann	Ms. Darwish
6:18	Meeting Norms Review	Ms. Douglass
6:20	Student Leadership Report Grade level rep elections, clubs starting, more kids running for office. Hope new students jump in and feel part of things!	Ms. Cesareo- Dense
6:23	Public Comment on non-agenda items <ul> <li>none</li> </ul>	Ms. Darwish
6:23	Consent Agenda ( <i>vote needed</i> ) Minutes approval RES 2021-001 Confirm Board Meeting Schedule 2020-21 RES 2021-002 ConApp Approval RES 2021-003 Approval of EPA Spending RES 2021-004 AB 1319 Foster & Migrant Youth RES 2021-005 AB 711/493 Education Records RES 2021-006 Student Free Speech Policy Motion to pass consent agenda by Mr. Barr/2 <sup>nd</sup> by Ms. Huber. Roll Call vote,	Ms. Darwish
6:35	motion passed unanimously Re-election of Board Officers & Directors, Committee Assignments <i>(vote needed)</i> Public Comment	Ms. Darwish

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass <u>rdouglass@oakarts.org</u> or 510-873-8815 at least 72 hours prior to the meeting.

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	• Kris Bradburn - unsure of who is up for election, would like clarity.	
	Alumni and teachers would like to be represented on the board.	
	Ms. Darwish - Up for reelection to 3 year term are Mr. Barr, Mr. Dharmapalan and Mr. Borg. Ms. Isen has declined to renew her term. Vote called to renew the terms of the three members up for renewal: Motion to renew Ms. Darwish/ Ms. Barnes 2 <sup>nd</sup> /Roll Call Vote taken, motion passed unanimously.	
	Open call from Ms. Darwish for anyone to be nominated as Board Chair. Seeing none, a motion was made by Ms. Huber to re-elect Ms. Darwish/2 <sup>nd</sup> by Mr. Barr. Roll call vote taken, motion passed unanimously.	
	Vice Chair: Nomination for Dr. Rush Woods by Ms. Darwish/2 <sup>nd</sup> by Mr. Barr.	
	Roll call vote taken, motion passed unanimously. Renew Ms. Mitrovich as secretary, nomination by Ms. Darwish/2 <sup>nd</sup> by Mr. Barr	
	Roll call vote taken, motion passed unanimously. Renew Mr. Barr as treasurer, nomination by Ms. Darwish/2 <sup>nd</sup> by Mr. Reimann	
	Roll call vote taken, motion passed unanimously.	
	Will post committee roles, no vote needed.	
6:34	Report: Community, Equity & the Arts	Ms.
	<ul><li>Slides will be uploaded</li><li>Presentation of Report</li></ul>	Sherman- Colt
	<ul> <li>Presentation of Report</li> <li>Public Comment</li> </ul>	COIL
	<ul> <li>Kev Choice - Uma Joshi is holding the DEI Coordinator position.</li> </ul>	
	(point of clarification: Ms. Joshi is conducting DEI research for OSA)	
	• Karen Morfin - how did the DEI position change?	
	Board Comment & Discussion	
	<ul> <li>Mr. Barr - what is the goal of consultant work this year?</li> </ul>	
	<ul> <li>Ms. Alvarado Mena - timeline for completion of plan?</li> </ul>	
	$\circ$ Ms. Huber - likes that we are tracking the 6 <sup>th</sup> grade class going	
	into the future.	
7:06	Start of the School Year Update	Mr. Oz
	Appreciation for teachers, especially teachers of color.	
	<ul><li>Presentation of Report</li><li>Public Comment</li></ul>	
	<ul> <li>Kim Palmore - really appreciates the work that everyone has put into educating the children. Like, really really appreciates it.</li> </ul>	
	<ul> <li>Board Comment &amp; Discussion -</li> </ul>	
	<ul> <li>Mr. Barr echoes the appreciation. Are we supporting teachers the way</li> </ul>	
	we're supporting students?	
7:24	Public Hearing of Learning Continuity and Attendance Plan	Mr. Oz
	Presentation of Report	
	Public Comment - none     Reard Comment & Discussion	
1	Board Comment & Discussion -	

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7:40	<ul> <li>Ms. Darwish - how are we engaging new students? Mr. Oz responded, also chat from Ms. Bradburn indicating 6<sup>th</sup> grade has has a very comprehensive plan for addressing new to OSA students. both academic and arts teachers have had a few meetings and we have strategies for building community as well as ensuring the tech tools the students need are rolled out methodically.</li> <li>Mr. Reimann - is the document available? Response: yes, it's posted on our website; link to document was dropped in chat.</li> <li>Budget Update:</li> <li>Presentation from Ms. Lefkowitz - slides</li> <li>Revision of 2020-21 Budget (<i>vote needed</i>)</li> <li>Approval of Unaudited Actuals (<i>vote needed</i>)</li> <li>Approval of Unaudited Actuals (<i>vote needed</i>)</li> <li>PPP update and next steps</li> <li>Public Comment - none (the following came in the chat after public comment had ended)</li> <li>Andy Junge - I would lobby for more computers and technology at this time.</li> <li>Kris Bradburn - To echo what Andy said, many of the teachers are working off of very old computers.</li> <li>Board Comment &amp; Discussion -</li> <li>Mr. Reimann, what is the impact of CARES Act on our budget? Response: \$297k</li> <li>Mr. Barr - ensure PPP is in the correct place on the report.</li> <li>Ms. Huber - balance sheet adjustment related to Fox. How does this work?</li> <li>Motion to approve the 2020-21 Budget Revision as amended re: PPP loan made by Mr. Barr/2<sup>nd</sup> by Mr. Borg/Roll Call vote: motion passed unanimously</li> </ul>	CSMC, Ms. Palmore
8:05	<ul> <li>Advancement Update (slides)</li> <li>Presentation of Report</li> <li>Public Comment - none</li> <li>Board Comment &amp; Discussion <ul> <li>Ms. Huber - equity is not a separate issue</li> <li>Ms. Alvarado Mena - tied to equity in arts, look for fundraising for teacher technology.</li> <li>Mr. Barr - do something quickly for teachers, above other funding needs.</li> </ul> </li> </ul>	Ms. Keslosky
8:22	Bylaws Update Have done work over summer, received report from pro bono lawyers this morning. Clarify process, will publish draft bylaws soon and solicit comment.	OSA Board Members

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	Governance committee will host a zoom meeting with opportunity for input, then bring final proposals to board at September meeting or October at the latest.	
8:24	Board will go into closed session to discuss item two only; meeting zoom will be held open for report out at the conclusion of closed session.	
	CLOSED SESSION: Conference with Labor Negotiators §54957.6 Agency designated representative: OSA Bargaining Unit. Position title subject to the negotiations: COSATS/CTA/NEA	
8:25	CLOSED SESSION: Public Employee Evaluation/Consideration of Criteria for such Evaluation §54957. Title: Executive Director Goal Setting as part of Annual Formal Performance Evaluation.	
9:13	REPORT OUT FROM CLOSED SESSION Nothing to report	Ms. Darwish
9:14	Dismissal	Ms. Darwish

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